

### 2016 UEC HOLIDAYS\*

Dates Observed	Holidays
Friday, January 01, 2016	New Year's Day 2016
Monday, January 18, 2016	Martin Luther King, Jr. Day
Thursday, March 31, 2016	Cesar E. Chavez Day
Monday, May 30, 2016	Memorial Day
Monday, July 04, 2016	Independence Day
Monday, September 05, 2016	Labor Day
Friday, November 11, 2016	Veteran's Day
Thursday, November 24, 2016	Thanksgiving Day
Friday, November 25, 2016	UEC Closed <sup>(a)</sup>
Monday, December 26, 2016	Christmas Day
Tuesday, December 27, 2016	Winter Holiday <sup>(b)</sup>
Wednesday, December 28, 2016	Winter Holiday <sup>(b)</sup>
Thursday, December 29, 2016	Winter Holiday <sup>(b)</sup>
Friday, December 30, 2016	Winter Holiday <sup>(b)</sup>
Monday, January 02, 2017	New Year's Day 2017

\*Designated Holidays are subject to change from year to year.

**Note (a):** UEC will be closed on Friday, November 25, 2016. Since this is not a designated holiday, eligible employees must use their personal holiday, vacation time, or take day as unpaid time

**Note (b):** Lincoln's Birthday, Washington's Birthday, Admission Day, and Columbus Day will not be recognized as holidays in 2015. Eligible employees will not accrue holiday credit for these dates. For 2016, in-lieu holidays have been designated as the Winter Break covering the dates of December 27, 28, 29 and 30. There may be minimum staffing necessary in some areas during Winter Break.