

# Acknowledgment

## **UEC Handbook Acknowledgment of Receipt**

I acknowledge and understand that the University Enterprises Corporation at CSUSB Employee Handbook is fully available to me at the following website: <http://uec.csusb.edu> I understand that the Handbook describes important information about UEC. I understand that it is my responsibility to read the Handbook and to abide by the rules, policies and standards set forth in it. I understand that the contents of the Handbook are presented solely as a matter of information and guidance, and that the Handbook is not intended to be, nor should it be viewed as, either an express or implied contract between UEC and me.

I further understand that UEC maintains a policy of at-will employment with respect to both the duration and terms and conditions of the employment relationship. This means that UEC reserves the right to change the terms and conditions of the employment relationship or to terminate that relationship at will, with or without cause or prior notice. I also understand and agree that the UEC policy of at-will employment is not subject to change other than through an express written agreement signed by me and the Executive Director of UEC.

I understand that the foregoing agreement concerning my employment at will status and right to determine and modify the terms and conditions of employment by UEC is the sole and entire agreement between me and UEC concerning the duration of my employment, the circumstances under which my employment may be terminated, and the circumstances under which the terms and conditions of my employment may change. I further understand that this agreement supersedes all prior agreements, understandings, and representations concerning my employment with UEC. Finally, I understand that, except for the UEC policy of employment at-will, UEC reserves the right, in its sole and absolute discretion, to change, supplement or rescind all or any part of the practices, procedures or benefits described in the Handbook as it deems necessary, with or without prior notice.

_____ Employee's Signature	_____ Date
_____ Employee's Name (printed)	_____ Department

***\*Please return this original signed document to UEC Human Resources, UE-104.***